

TEXPAK Management Team

Mr. Luc DELCOUR

Mr. Luc Delcour is the CEO of TexPak, Private Limited. He earned his Industrial Textile Engineer degree in 1976. Luc is the third generation of the Delcour family in the textile business. He has been involved in all aspects of textile manufacturing, including serving as the director of a clothing company, starting his own sewing plant in Tunisia which he operated until 2003, then moved his investments to Pakistan.

TexPak, Private Limited was started by Luc in Lahore, Pakistan in 2003. Today, as CEO, with his vision he has expanded the number of workers from 150 to well over 1100.

Mr. Baudouin DELCOUR

Mr. Baudouin Delcour is the Director of TexPak, Private Limited. Baudouin is the fourth generation of his family to be in the textile industry. In 2004, he earned his Industrial Textile Electromechanical Engineer degree.

Baudouin built his textile experience starting as Key Account Manager with a clothing company in Tunisia. He then joined TexPak and lived in Lahore for three years learning the technical side of the business while gaining hands-on experience in management and manufacturing. As the Managing Director of TexPak, he manages the company by using his experience, and his versatile and creative skills.

In addition, Baudouin also jointly manages two other companies with his brother, Mr. Paul Delcour:

- SquareNuts – Mataro Advice BVBA, Brussels Belgium
- YourTex – Phlox BVBA Brussels Belgium

Mr. Paul DELCOUR

Mr. Paul Delcour is the Managing Partner of TexPak, Private Limited. Paul is the fourth generation of his family to be in the textile industry. He earned his Marketing Management degree in London. After a one-year internship in Pakistan at Sapphire Fibers, Limited, he acquired a variety of experience in textile management and manufacturing. Sapphire is one of the largest manufacturers and exporters of textile products in Pakistan. Paul also worked in management at several clothing companies in various departments. He became the Managing Partner of TexPak based on his experience in marketing strategy, business strategy, sales management & logistics.

In addition, Paul, along with his brother Baudouin Delcour, also jointly manages two other companies that Paul founded:

- SquareNuts – Mataro Advice BVBA, Brussels Belgium
- YourTex – Phlox BVBA Brussels Belgium

Mr. Tariq FAKHRI

Mr. Tariq Fakhri is serving as Chief Operating Officer of TexPak, Private Limited. He earned his Industrial Engineer degree in 1989. He has thirty years of multi-dimensional work experience in technology information, quality management, garment manufacturing, textile, production, operations planning and marketing. In addition, Tariq has produced exceptional results by achieving corporate objectives through computerization of processes, improving quality, and increasing productivity. Above all, he has reduced losses in all departments, by sharing a clear vision, coaching, open communications, prompt feedback, suggesting corrective actions and implementing strategic initiatives. Before joining TexPak, Tariq worked as Vice President of Apparel at Crescent, Bahuman, Limited and was also the General Manager of the following companies: Styles Textile Private Limited, Master Textile Mills Limited, and Azgard 9 Limited.

Mr. Usman AMJAD

Mr. Usman Amjad is serving as Chief Financial Officer (CFO) for TexPak Private Limited. He is a member of the Institute of Chartered Accountants in Pakistan and has completed his articleship from Grant Thornton International. In addition, Usman is also an Associate Member of the Pakistan Institute of Public Finance Accountants, and attended special courses for Leadership, Strategic Planning & Agile Project Management from University of Oxford UK. Mr. Usman has also attended Management courses from Harvard University USA and Lahore University of Management Sciences (LUMS). Usman's area of expertise includes: Financial projections, Forecasting—short term and long-term cash flows, Business strategy development, Accounts and related work, Taxation, Customs, Acquisitions and evaluations of business units, Establishing company's reporting structure, implementing budgetary control procedures, Implementing financial software, Organizing finances and Treasury functions of TexPak.

Mr. Shakeel Ahmed Khan

Mr. Shakeel Ahmed Khan is serving as Senior Manager Merchandising & Production Development in Texpak private limited. He earned the degree of MA Economics and MBA.

Shakeel Ahmed Khan has over twenty-five years of global experience from various positions of multiple responsibilities in the apparel industry. Major areas of expertise include: Strategic global sourcing, Vendor development, vendor assessment and improvement, Vendor management, Development, Planning, Quality control, Quality assurance, Shipments and follow up.

Mr. Laeeque Iftikhar

Mr. Laeeque Iftikhar is serving as Production Manager in Texpak private limited. He earned the degree of Masters from Riphah International University, Islamabad in 2008. He has over 12-year of working experience in Textile Industry from Industrial Engineer to Production Manager.

His major area of expertise include to oversee the production process, drawing up a production schedule, Monitoring product standards, Ensure better efficiency with high quality garments, deciding better resources to be used.

Mr. Muhammad Arjamand

Mr. Muhammad Arjamand is serving as Senior Manager of Quality Assurance at Texpak, Private Limited. He earned his MBA Masters Degree in 1998. Arjamand has over 20 years experience in Quality Assurance.

His area of expertise includes quality assurance of the fabric, garments, and implementing plans in order to develop better and improved quality.



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